



MINEREX DRILLING CONTRACTORS (GHANA) LIMITED

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Injury Management Policy

Minerex Drilling Contractors is committed to preventing illness and injury in the workplace by providing, as far as practicable, a work environment that is safe and healthy for all our employees. In the event that an injury or illness does occur, Minerex Drilling Contractors will implement effective occupational rehabilitation procedures.

Injury management will be achieved by implementing any or all of the following components, depending on individual circumstances:

- Medical — prompt medical diagnosis and treatment to minimize the duration of the injury or illness and maximise the extent of the workers recovery;
- Injury Management Plans — to be raised for all injuries and illnesses to assist in patient recovery and return to work;
- Social — to assist injured or ill workers in restoring self-image, reducing stress associated with the disability and readjustment to the work environment, community and social life in general; and
- Work Environment — to ensure, as far as practicable, that the work environment for the injured worker is adapted to suit the individual circumstances by conducting a job analysis and workplace evaluation. Where required workplace modification and provision of special equipment that support the injury management process may be provided.

Early intervention with effective injury management provides physical, psychological, social and financial benefits to workers, while minimizing disruption to work and reducing impact on operations.